



Civil Rights Division Labor Compliance Worksheet

9/9/19

Contract ID Number _____
State Project Number _____
Location _____
Contractor Name _____
Prime _____ Sub _____ Onsite Hauler _____

EMPLOYEE INTERVIEW

Date _____
Employee Name _____
Job Title _____

Reported Pay Rate _____

Regular Weekly Pay Day _____

Work Performed _____

Equipment Used _____

Do you have any concerns about your paycheck? Yes _____ No _____

If so, explain: _____

Do you know your employer's Equal Employment Opportunity (EEO) policy? Yes _____ No _____

Have you seen or heard of any discrimination or harassment on this project? Yes _____ No _____

If so, explain: _____

PAYROLL VERIFICATION

Job Title _____

Rate of Pay on Certified Payroll _____ Payroll Date _____

Contract Davis-Bacon Pay Rate _____ Compliant _____

Non-Compliant _____

Comments _____

Interviewer _____ Date _____

Title _____

This form is prepared to monitor federal-aid contractor compliance with the Copeland Act, the Davis-Bacon and Related Acts, the Civil Rights Act and the Fair Labor Standards Act. Applicable regulations are specified in Form FHWA -1273, as incorporated in the construction contract and all related subcontracts.